

Episcopal Church of the Resurrection



2018 Annual Report

EPISCOPAL CHURCH OF THE RESURRECTION

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Clergy

The Rev. David R. Lynch Rector
rector@episcopal-bluesprings.org

Parish Staff

Vaughn Scarcliff Organist-Choirmaster
Gabriela Benson - Youth Education
Sheria Parrish– Nursery

Vestry

Buzz Atkinson • Les Woodward, *Jr. Warden* • John Biggs, *Sr. Warden* • Janeece Buckner
Ken Griechen • Meg Swant • Arla Simpson • Jim Whitaker
Jim Gilligan, *Treasurer* • Fr. David Lynch, *Rector* • Kelly Blankenship, *Clerk* (not pictured)



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In Loving Memory

June A. Short Jr.

1923—2018

Harriett Maxine Mefford

1928 —2018

FROM OUR **RECTOR**



The Rev. David Lynch

After three years now as your Rector, I can tell you I am as excited to be a part of the Resurrection family as I was on my first day. The hospitality, fellowship and friendship that Debbie and I have experienced continue to enthuse us and encourage us to continue to build on what the Holy Spirit is doing with our parish. Over these last three years, and especially through 2018, our parish has wonderfully demonstrated what Christ is calling us to do in the life of the church. And, as individuals in our spiritual journeys, we continue to exceed the expectations of our mission to serve others.

Care for each other through the work and commitments by the many ministries within our parish continues to be the force that keeps us who we are as vibrant and connected Christians for God's kingdom. I encourage everyone to read through the reports of all the ministries and appreciate the incredible work that is being done.

In meeting with our Vestry, we have strived to address the business needs with progressive agendas that have helped to improve our physical church plant, increase our building and program security, improve communications and maintain a stable and growing financial setting. The Vestry has engaged in strategic planning to prepare for the foreseeable future by concentrating on making our parish inviting and a destination where people want to come and experience spirituality they can call their own. Part of this planning includes how to prepare for and pursue the means and assets it will take to improve the building for better access and egress, a better environment in the undercroft for meetings and fellowship gatherings and redesigning of spaces to improve hearing and communication. It also means planning for new growth within our Blue Springs and greater Kansas City communities. Our continued partnership with other churches, the Community Services League and the many other outreach agencies helps to maintain our focus on the needs to care for others and ourselves by being the Body of Christ. As opportunities are made available and pursued, I envision our parish growing and being an integral part of God's plan for ministry in our area.

With plans to introduce a new Sunday evening service, our goals will be to welcome the community and provide a spiritual experience to include participation by those who cannot attend morning services and for those who may be seeking a different worship setting. The ability to do all the things possible as a church is solely the purview and success of its members, friends and partners. We should not be amazed or surprised at what has been and can be accomplished by our parish. When needs are realized, we have risen to the need and provided above and beyond to make sure those needs are met. When we have identified the needs to be a church that welcomes and invites others, we continue to meet and grow our expectations.

In this last year we have been blessed with the foresight to enrich our worship and liturgy with a new church organ. The planning for, and raising of funds to procure a brand new instrument, is yet another example of how our parish rises to the needs identified, especially in regards to providing beautiful worship and liturgy. My thanks to Mr. Vaughn Scarcliff, our music director, and the Organ Committee, who assisted the Vestry in identifying this instrument for our church. In addition to serving in our liturgy and worship, this new organ opens up opportunities for celebrating music with local community talent, concerts and perhaps teaching new talent in preparation for learning church music and the mastering of organ performance. Our new organ will bless us for many years to come.

Over this last year the Vestry and I engaged in a Mutual Ministry Review ("MMR") to evaluate the relationships of the work of the church and its leadership. This review allowed the vestry to explore and prioritize our goals for service according to our mission which is to be the Body of Christ in community. Over several months we explored what we considered our strengths and weaknesses and set specific goals to pursue in the coming years. More about these specifics will be explained during the meeting by our Senior Warden, John Biggs.

The MMR process correlated nicely with our Strategic Planning Committee that has also been meeting to plan and strategize our short and more distance future as a parish in the most eastern portion of the Kansas City region. Items discussed by the committee included determining possible uses for our vacant land; renovation of the narthex that would include relocating the dangerous stair case and installing an elevator to allow better access to the main floor and nave; making plans based on what the demographics of our parish may look like in the next two to five years and how we may share our ministries with other Episcopal and Ecumenical churches as those demographics impact our church communities.

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My activities as your pastor have led me to care for many in our parish who have needed pastoral care and visitation. I also enjoy the opportunity to assist the Blue Springs Police Department and Central Jackson County Fire-EMS as an emergency chaplain. We continue to share our ministries with our Lenten fellowship churches for combined services in the summer and in fellowship with other special events throughout the year. I have also had the privilege to share a pastoral presence with All Saint's Lutheran, our ELCA sister congregation. In the absence of a full-time pastor, the board of directors at All Saint's asked for our assistance with pastoral care and other duties as they may need while the work through their transition for a new pastor.

As I try to be brief in my report to you, I want to share my hopes and visions for this next year and our years to come in relationship together.

As mentioned, we will increase our weekend worship services to three with a 5:30 pm Sunday evening service and fellowship. Along with celebrating high feast days that fall during the week, and providing a variety of worship experiences during Advent-Christmas and Lent-Easter, our parish is becoming more active with community programs that include the Girl Scouts, soccer programs for youngsters and a welcoming meeting space for various community activities and celebrations.

As we realize the abilities to meet our mission of being the Body of Christ in community, we are doing very well with the many outreach programs managed through the working members of the Outreach Committee and all who assist them. As it is in smaller churches, several people take on many tasks. It is vital for our church that we get as many people as possible involved in the programs we offer that serve the community and people in need. More hands make for greater work and planned outcomes. Please consider committing some of your talents of time and action to our Outreach Teams. All of us are equipped to work in some capacity to build on the incredible programs that are being accomplished each week and throughout the year. Are we real, relevant, and rooted in our faith and worship, and do we connect with those looking for a spiritual environment that engages questions and answers about faith and a relationship with God?

It is so important to know that we are a stable and growing parish. We have solid finances, without debt, and we can be assured that with good planning our budget will continue to meet the demands for our parish in both programs and services.

I continue to be active in diocesan programs as I serve as the Dean for the Central Deanery, one of three deaneries in the diocese. My role requires my participation in meeting with the Bishop monthly, serving on both the diocesan Finance Committee and the Diocesan Council. As these duties increase my time away from the parish, I recently resigned from the diocesan Commission on Ministry after serving two years to assist in the development of new clergy for the diocese, so I can better balance my time.

Out of all my activities and roles, my most important role is for me to be your pastor. That means serving as teacher, mentor, counselor, advocate, cheerleader and spiritual leader. To know and love you is my greatest desire in serving as Christ's servant. Resurrection Church is not a place of employment or job site for your priest. You have called me to be your spiritual guide and to help all who are willing to engage in the way of Christ for the purposes of understanding our relationship to God through faith in Father, Son and Holy Spirit. There is no greater honor than to serve Christ at Resurrection and to be part of the Christian family that exists as part of the church as a whole.

My visions for Resurrection Church include continuing to be a very active presence in our community for service to those in need; to identify how we can be evangelical in welcoming those looking for a church with a clear spirituality focused on Jesus Christ and his call to love others; to be an inspiring and spiritual place for all who call our church their home; and to continue to strive for even better ways to care for our communities.

Resurrection is a church home where people have been invited to share their lives. For many, Resurrection has been the church where family and friends have been baptized, confirmed and married. Our parish is a sacred place where our families have celebrated their transitions in life and have also been buried. Resurrection continued to be a spiritual center for the faith of all who chose to experience what God has to offer.

May your visions and dreams for your church be realized as you commit to making the Episcopal Church of the Resurrection the church that you want it to be and the church that can be the connection for others to call their home parish. +



FROM OUR SR. WARDEN John Biggs

Wow, what an eventful year for our Episcopal Church of the Resurrection in 2018. In January our Vestry was looking forward to a challenging year. We were working on organizing a Capital Campaign to allow installation of a mechanical lift and replacing our aging stairway. Our Jr. Warden, Les Woodward, was soliciting bids to help us accomplish our goal. The quotes were lofty but we were considering ways to raise the funds.

Little did we know that by summer two of our central air conditioning units would fail and we would have to spend around \$4,200 each to replace them. If that wasn't enough, in April, Vaughn Scarcliff, our organist, would inform us that our 40 year old organ was again failing and the cost of repairs was becoming prohibitive. These financial challenges obligated us to put the Capital Campaign for the lift and stairways on the back burner.

In May, an organ committee was formed to direct us on different options to replace our aging organ. In June the committee recommended the purchase of a new Johannes organ with a price tag of about \$60,000 after the trade in. We approached the congregation in July to attempt to raise the \$60,000 with a backup choice for about \$40,000 if we were unable to reach the \$60,000 goal. By the end of July the congregation had given or pledged over \$58,000 to purchase the new organ. What an amazing blessing! We were able to order the new organ.

Meanwhile, back in April, the Vestry elected to embark a Mutual Ministry Review to determine our opinion of our churches strengths and weaknesses and ultimately identify goals and needs for our parish. We dedicated several months to this process. Each vestry member and Fr. David opined on how we rate 1) fulfilling our mission, 2) welcoming newcomers, 3) worship services, 4) our spiritual vitality, 5) servant leadership, 6) Christian Education for children, 7) adult education, 8) fellowship, 9) parish community, 10) caring for our facilities, 11) communication and 12) stewardship and finance. We then compared the vestry's collective assessment to that of Fr. David. This comparison then identified perceived strengths and developmental opportunities for our parish. The following goals were identified:

Christian Formation – Continuing program planning through Parish Life events. Consider an alternative worship service.

Spiritual Vitality – Pursue more relatable worship in the Episcopal tradition. Promote fellowship programs like Cursillo, Happening and Marriage Encounter. Provide more youth oriented programs that promote growth and relationships.

Pastoral Care – Provide a better awareness of Pastoral Care activities. Increase participation in scheduled Eucharistic visitation. Assist in developing a transportation ministry.

Communication – Maximize on all communications possible to reach Parish membership and friends. Improve clarity in church operations. Consider volunteer office staff.

Servant Leadership – Promote participation in liturgical lay-leadership. Increase awareness for all ministries of the parish. Pursue a deacon to serve the Parish.

Stewardship – Redefine parish stewardship. Establish a Parish Legacy and Endowment Program.

Finance – Follow comments from “Communication” and “Stewardship” sections. Continue annual audits.

Fellowship and Community – Continue “new member orientation”. Continue yearly “Catechism” classes. Continue to grow and improve hospitality to visitors and new members. Continue planning through the Parish Life Committee.

Our new vestry will, in the coming year, now inspect our progress toward these goals and redefine them where necessary.

In 2018 your Vestry has examined whether we are being the best stewards of our property. We now have 2 Girl Scout troops utilizing our space and host a soccer club that practices here on a regular basis. We are investigating the possibility of selling our unused land or in some other way utilizing our acreage to better serve our parish and the community. We have examined our relationship and financial commitment to the Diocese of West Missouri. We plan, this year, to better financially support the Diocese. Fr. David has been elected to be the Dean of the Central Deanery for the Diocese of West Missouri. As Dean, Fr. David is responsible for organizing & running Clergy and lay meetings and conducting business of the Deanery. He must also now attend and participate in other Diocesan meetings as part of his responsibilities as Dean. Resurrection has continued to support the spiritual community in the Blue Springs area by participating in regular ecumenical worship and activities such as the Lenten dinners. We have much to be proud of in our parish and membership. *(Continued on next page)*

(continued from previous page) I believe that 2019 is the year to reconsider a Capital Campaign to improve our building with a lift and repositioning our stairways. This will be a significant financial commitment and the Vestry will need to explore and recommend the best way forward as to the form and financing of this worthy goal. Achievement of this needed capital improvement will not be accomplished without a significant commitment and sacrifice from all of us. When we look back at what it would have cost us to implement these improvements when we made our last significant enhancements we find that the cost has increased substantially. This will only get worse, the longer we take to undertake this project. 2018 has produced much to be proud of and I believe that we can look forward to an exciting and fruitful 2019. Thank you all for your continued support.



FROM OUR JR. WARDEN Les Woodward

The Building and Grounds Committee is responsible for maintenance of a facility that is used by approximately 500 to 800 people each month. The sanctuary and east wing are 52 years and 34 years old, respectively. All mechanical systems, furniture, equipment and floors must be cleaned and/or repaired to ensure proper operation and safety for all who use the building.

In the past year, we had to deal with some large issues, along with the normal maintenance, as follows:

1. Replacement of two air conditioner condenser units.
2. Replacement of the Sacristy piscina drain into the church yard and Installation of a new double sink in the Sacristy.
3. Addition of new shrubbery and plantings in the front of the church to replace dying and dead rose bushes with the help of the Garden Angels group. Many thanks to these individuals!
4. Flood lights installed at the corner monument sign.
5. Installation of the new organ and speaker system.
6. Replacement of several light fixtures in the choir loft and kitchen.
7. Replacement of light switches in the sanctuary with dimmers for better lighting control.
8. Church safety updates: fire extinguisher replacement and new additional units, signage added to show and mark water, gas and electrical shut-offs, removal of non-functional fire alarm system pull-station, installation of a safety door latch to the Sunday school door prohibiting intruder access.



In 2019, we anticipate addressing the following issues and projects:

1. Installation of sound deadening materials in the ceiling and on the walls of the undercroft to reduce noise levels in the room.
2. Repairing and painting the walls in the undercroft and lower-level hallway.
3. Cleaning and painting the ceiling grid in the lower-level hallway.
4. Patch, fill and seal coat the cracks in the parking lot.
5. Replacement of water damaged cabinets in the undercroft.
6. Removal of the red glass, insulate the wall and install exterior sheathing over the opening and re-install the trim on the second floor front of the building. (The reason for this is that the glass area generates a lot of heat in the choir loft.)

This year we may also address the handicap lift along with a new set of stairs to replace the existing stairs. Thank you to all who took time out of their already busy schedules to help complete these projects!



FROM OUR CHOIRMASTER

The church choir at Resurrection Church remains steadfast as ever in their ministry to lead the congregation in the singing of hymns and sung liturgy. Through the year they have offered various styles of musical selections from major classical works by Johann Sebastian Bach, George Frederick Handel, Felix Mendelssohn and John Rutter, just to name a few. Also during this past year there have been choir members who have offered solos and duets sung by Miss Cara Ellman, Justine Marsac, Parker Jenkins and Rich Conn.

In addition to our choir providing musical offerings at our services, I would like to give special acknowledgement to Mr. Phil Clark for being with us and adding such a richness to our music at Easter Vigil and other events when he is able to be with us.

I would like to take this opportunity to acknowledge our choir. These folk give of their time and dedication to lead us in our worship. We are always looking to add singers, so if you would like to come and be part of our small, but fearless group, please do so, I believe you will enjoy being with us.

I look forward to this New Year with anticipation and much excitement.



Vaughn Scarcliff



PASTORAL CARE Janeece Buckner

The members of the Pastoral Care Committee are Janeece Buckner (EV), Gabe Conn (EV), Joan Short, Judi Bumpis, Kitty Hampton, Debbie Carle, Ina Lewis, Jeff Chapman (EV) and Father David Lynch.

Our purpose is to be there in times of sickness and in joy, in sorrow or celebration, in crisis or transition: to pray, listen and share. We have been active in assisting with pastoral needs under the direction of Father David Lynch through visits, cards and phone calls. We also have developed a Eucharistic Visitor (EV) ministry where we visit parishioners at home, in the hospital and nursing homes. We meet quartley.

Debbie Carle sends out birthday, anniversary and get well cards to our parish family., sending out 175 cards in 2018. She also manages the ECOR prayer chain. Members of the congregation may request prayers for them self or others by clicking on the link (ECORPrayers@att.net) in the weekly newsletter sent via email. Other ways to request prayers is to call the church at (228-4220) or call any committee member listed above. The prayer request is then forwarded by Debbie Carle to our prayer group who will pray for you or whom ever you request. We responded to approximately 50 prayer requests last year.

All members of the congregation who are interested in sharing our purpose are welcome to join us.



SAFETY AND SECURITY

Rich Conn

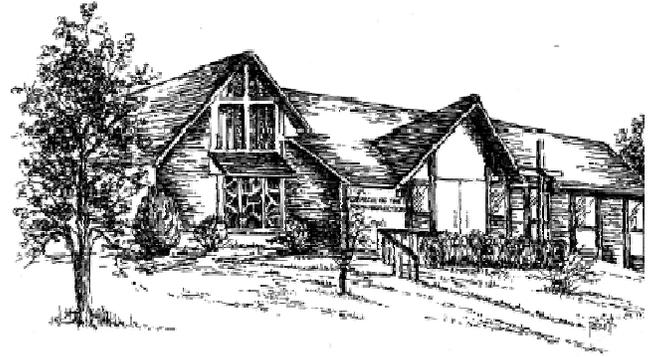
The ad hoc committee for safety and security is working hard to ensure that the Church of the Resurrection is a safe and welcoming place that offers all parish members and their guests a home where the dangers of the outside world are kept to a minimum. This includes not only the building and grounds but the contents and people who use this place to meet, worship and interact.

A dedicated group of people are very conscientious in their efforts to ensure that the structure and perimeter are safe for all. These people work behind the scenes on a daily basis and rarely are noticed. A great thanks to these people.

Over the past year the children's area has been examined and made more secure using specialized mechanisms to impede unwanted access. A usable system of voice interaction has been implemented and is used at every service. Parish members have attended classes and workshops to learn about how to react to weather, fire, theft, disaster and intruder emergencies. Classes to reaffirm the use of the AED and first aid have been well attended. Various hazards within the building and grounds have been identified and reduced.

Parish instruction and interactive practice sessions are planned for the next year. These include but are not limited to fire, weather, and disaster emergencies as well as other problems that may develop. We also plan to make our facility more available to victims of tragedy by increasing its ability to store emergency supplies and interface with the emergency responders of Blue Springs.

What would you do to protect your family? Just about anything I would imagine! This holds true for the church family at Resurrection. If you have questions about this vigilant group of parish members or what they do please feel free to ask Rich Conn or any other person in this ministry. I look forward to this New Year with anticipation and much excitement.



HOSPITALITY

Diane Gerlach

The Hospitality Committee continued to be a very busy organization during 2018. The committee is made up of dedicated women who help out as they are able. They are Joyce Biggs, Janece Buckner, Sherri Brooks, Linda Campbell, Gabe Conn, Dixie Flaigle, Diane Gerlach, Diane Griechen, Beth Henson, Jodi Kavanaugh, Carolyn Laster, Elaine Marshall, Vicki McGill, Judy Ramirez, Terri Smith, Linda Spray, Brenda Sprofera, Meg Swant, and Janet Woodward. This group of women work hard, but have fun, seeing to it that the events involving food get done efficiently and beautifully. They are an intricate part of Resurrection. My thanks to them all.

In 2018 the Hospitality Committee (1) organized the Annual Meeting potluck, (2) prepared and served up to 100 people for the Ecumenical Lenten dinner, (3) organized an Agape Dinner with soup prepared by Rich Conn, (4) organized the wine and cheese reception following the Easter Vigil, (5) provided cookies and cider following the early Christmas service, (6) coordinated coffee hours after both Sunday services throughout the year and recruited volunteers, (7) provided cake and punch for baptisms, (8) hosted luncheon receptions following the funerals of June Short and Maxine Mefford, and (9) hosted a December cookie exchange.

Although this is a large committee, we always welcome more volunteers to join the fun so if you are interested, please contact Diane Gerlach, Terri Smith or Janet Woodward , Co-chairwomen.



SUNDAY BREAKFAST

Dave Swant

Friends of the Pancake is a men's group that serves under the auspices of the Hospitality Committee. In 2018 we prepared breakfast for church members on the first Sunday of most months between the 8:00 am and 10:30 am services, as well as Shrove Tuesday evening. Easter Sunday was a "no pancake breakfast" day in 2018. A typical breakfast would include bacon, sausage, eggs and pancakes, as well as milk and juice and a big dose of friendship. Our group was represented by Buzz Atkinson, Rob Brooks, Steve Campbell, Bill Carle, Rich Conn, Steve Flaigle, Randy Goyer, Ken Griechen, Herman Meisel, Cosmo Sprofera, Dave Swant and Jim Whitaker in 2018. The participants are divided into four teams so each team prepares a total of three breakfasts over the course of a year.

A free-will offering is collected at each of these events and is used, not only to cover the cost of the food for the meals, but also to provide coffee, paper goods and kitchen items that are used by the parish on a regular basis. We have every reason to believe that 2019 will allow us to continue this significant ministry to our parish. Since we are down four team members from 2017, our teams have approached minimum acceptable levels. Any gentleman interested in becoming part of our ministry should contact Dave Swant.



OUTREACH

Annie Scott

The Outreach Committee has produced a separate, comprehensive report in booklet form. Please visit the Church Website to read the report. The names of parishioners who have helped make this ministry a huge success are listed under each category in the booklet.

Do you have ideas for other ways to help those in need? Please let us know. Our committee meets the first Sunday of each month at 9:15 in the Outreach room at the bottom of the stairs. Feel welcome to join us!



FFTF BOOKCLUB

Elaine Marshall

We are a newer group – meeting the first Monday of each month at 7:00 pm in the Undercroft. Over the past year we have read books from Botswana (*#1 Ladies Detective Agency*), post-World War II (*The Secret Keeper*), Alaska (*The Great Alone*), to fictional small town Missouri (*Can't Wait to Get to Heaven*). Everyone is encouraged to suggest something for us to read.

Occasionally we find that what we're planning to read is also very popular with other readers in the area and the library has to reserve the book – which means we have to switch months for any given story — so being a flexible reader helps. Hopefully, we can avoid this by scheduling books several months ahead. In December we read *The Christmas Candle* by Max Lucado – a lovely short story. Our scheduled books for 2019, starting in January with *Northanger Abbey*, Jane Austin; February - *Holy Fools*, Joanna Harris; March – *Return to Me*, Lynn Austin ----- Do come and join us – the more the merrier!



GARDEN ANGELS

Gabe Conn

We developed a new committee in 2018 appropriately name the Garden Angels. It was formed to develop new areas and maintain both new and older areas of garden architecture.

We had 5 energetic people to start. John, Bill, Terri, Rich and Gabe. We later added Sherry and Harold.

We successfully replaced the rose gardens with a carefully chosen array of plants and shrubs. They were planned to give color to the church yard for a full three seasons. We also planted a peony bed on the West side of the church. It is hoped that these gardens will give joy to our church and that we show people as they drive by that we are for our church and that these gardens welcome them.

We look forward to 2019 to see what glorious colors abound and that the fruits of our labors flourish and continue to grace the landscape of our church.

We would love to have others help us. Even if you don't know much about plants there are many more jobs to assist with; especially with maintenance.

The buildings and Grounds committee as well as voices from the parish were consulted before this project was started and when new gardens and plantings are desired these people will also be consulted.

We hope to see you in the Spring when new projects develop.



ALTAR GUILD

Gabe Conn

The Resurrection Altar Guild continues to be a blessed, devoted and active committee. We have a wonderful group of eleven people. They are Janeece, Judi, Diane, Kitty, Beth, Jan, Joan, Brenda, Janet and Gabe. Sadly, we lost Maxine who washed and prepared linens for years. But happily, Elaine Marshall volunteered to take her place and care for the linens. We truly appreciate her efforts.

We are always happy to give information to others who would be interested in this ministry. You can never have too many members.

Our mission is to ensure that the altar is prepared for all church services and celebrations during the year. If special additions are anticipated these are discussed with the Priest and completed.

We have a budget through the Vestry and most of it is spent on the holy elements, candles, incense and other requirements. As our church grows so does the need for these items.

Our goal for 2018 was to replace an altar cloth and coordinating small linens. We successfully have received a beautiful Nativity Altar cloth. Joyce Biggs was able to recycle the old cloth into several accompanying Nativity linens. We also obtained a new brass Advent wreath and stand with oil candles. It is a beautiful addition to our worship space. This wreath can be used for other services such as weddings.



PARISH LIFE

Bill Carle

The Parish Life Committee coordinates and schedules the congregation's social and spiritual activities as well as the use of the church building and grounds. Led by Fr. David, Bill Carle, and Elaine Gilligan, this committee meets with the leadership of our various parish ministries to set the church calendar and to improve communication and support of our programs.

Some of the special events held during 2018 included: family movie, bingo, and game nights; several baptisms; the October 6th Blessing of the Animals service; Dinner Go Round gatherings and a Cinco de Mayo dinner hosted by the Gerlachs. In October, the Biggs family hosted a first-ever hot-dog and s'mores cookout. The first-Sunday Pancake Breakfasts, a Super-Bowl party and Shrove Tuesday meal were all well-attended.

On June 10th, Resurrection held a joint service in Blue Springs Park with All Saints Lutheran Church and then joined Good Shepherd, First Christian, All Saints Lutheran and Chapel Hill Presbyterian Churches for a joint service in Fleming Park on September 23. Fire-extinguisher and CPR-AED training were held during 2018. Church members also attended a performance of "Chicago" at Starlight Theater, the Shrine Circus and T-Bones baseball and Mavericks hockey games.

Visitors to Resurrection were recognized and celebrated. Local visitors were welcomed with home-delivery of a small gift while gift bags for all young visiting children were available in our narthex. In June, the Gilligans hosted a Newcomers' Gathering at their house. A new pictorial directory was produced in the fall. We continued to publicize events through the use of yard banners and online communications.

Members of the committee also worked to schedule and support use of the church by outside groups including three Girl Scout troops and a youth soccer academy.



COLUMBARIUM REPORT

John Biggs

The Vestry-authorized Columbarium Board consists of five members of the Church. The Senior Warden serves as Chair of the Board while the Rector serves on the Board and appoints the remaining three members (each to serve a three-year term). As of this report, members include Father David Lynch, Sr Warden John Biggs, Elaine Gilligan (term through January 2020), Bill Carle (through January 2021) and Mary Liddle (through January 2022),

The purchase of a Right to Inurnment in the columbarium is priced at \$1,500. It is important to note that all funds received from the sale of Rights to Inurnment are separately accounted for and maintained as a restricted account for Columbarium purposes. Twenty of the forty niches have been reserved as of the end of 2018.

Parishioners interested in the purchase of a Right to Inurnment should speak with a Board Member.

In December 2016, the Vestry authorized the Columbarium Board to establish an outdoor Memorial Garden, set appropriate guidelines for the operation of the garden and to purchase a suitable plaque to list the names of those whose cremated remains are interred in the garden. The Memorial Garden was dedicated on November 5, 2017.



Beginning Balance 1/1/2018: \$13,428.43

2018 Columbarium Receipts: \$6,000.00 from sale of four Rights to Inurnment

2018 Columbarium Expenses: None

Ending Balance 12/31/2018: \$19,428.43



NEW ORGAN

Bill Carle

During the December 2017 Vestry meeting, parish leadership held their first discussion regarding the status of our current Rodgers organ. This instrument had obsolete technology which was becoming increasingly difficult and expensive to maintain.

At their May 2018 Vestry meeting, leadership authorized the formation of an Organ Committee to review options to replace our current organ and recommend a path forward. The Organ Committee was comprised of Vaughn Scarcliff, Fr. Mark McGuire, Phil Clark, David Swant and Debbie Lynch.

May and June: The Organ Committee received information from the Allen, Johannus and Phoenix organ companies and considered organ specifications, quality of sound, prices, company services and warranty, installation assistance and the fate of our current organ.

June 13 and June 28 Vestry Meetings: The Organ Committee recommended the purchase of a Johannus Ecclesia D-470 organ with an expected cost under \$58,000 after a \$14,000 trade-in for our current organ.

The Vestry accepts the Organ Committee recommendation to pursue the purchase of the D-470 and authorized a fund drive to raise sufficient money for a replacement organ. Bill Carle and John Biggs agreed to lead this fundraising campaign with a goal of raising \$60,000 by the end of 2018.

July 3: Letters and pledge cards were mailed to all parishioners and friends of the parish announcing the initiation of the fund drive and its goals. Recipients were invited to attend a special presentation between services on Sunday, July 15.

July 15: Bill Carle, John Biggs and Vaughn Scarcliff led an all-hands discussion where they explained the proposed purchase of the new organ as well as the process and schedule for the capital campaign. An organ similar to the D-470 was demonstrated at both services and at the all-hands meeting.

August 8: Vestry was informed that a total of \$58,110 had been pledged to the Organ Fund Drive including around \$28,000 cash in hand. With this in mind, the Vestry authorized the necessary actions to procure and arrange for the installation of a Johannus Ecclesia D-470 organ for the church. A limit of \$58,000 was allowed for the purchase of the organ with another \$2,000 allotted for necessary building improvements to accommodate the organ.

August 15: A contract was signed with Gerald Oehring and Associates of Lincoln, Nebraska, for the purchase of the new organ. A price of \$56,612 is agreed upon after trade-in of our current organ. The contract specifies a warranty of 10 years for parts and 5 years for labor. Delivery and installation are expected in January 2019.

September 23: Thank-you letters were sent to all who donated to the Organ Fund Drive.

On behalf of our Vestry, the Organ Committee and the Campaign Co-Chairs, we thank everyone who supported this effort with their money, time and work. With great excitement, we look forward to hearing our beautiful new Johannus Organ for years to come!



New Organ Unpacked in Lincoln, NE



New Organ Installed in Choir Loft, Jan 2019

Organ & Music Fund 1/31/2019	
Beginning Balance	\$ 50.00
Paid Contributions	\$ 52,614.00
Construction Payments	\$ (458.53)
Organ Payments	\$ (56,612.00)
Ending Balance	\$ (4,406.53)
Unpaid Pledges	\$ 6,086.00
Projected Balance	\$ 1,679.47



WORSHIP

Arla Witte-Simpson

We continued to have strong attendance at Sunday services and special services such as Holy Week and two Christmas Services. We continued to collaborate and worship with other churches in our area for the Lenten season and services in the park.

We continue to get great support and participation for the worship services from the Choir, Acolytes, Eucharist Ministers, Lectors and Ushers. All of these positions and people enrich the service and enhance our celebration. We have periodic training for those who already serve and for those who wish to serve. We have added new members to participate in these areas, including a wonderful young lady who is approximately 8 and we are always looking for new (and not so new) participants in these vital positions. If you or someone you know is interested in any of these areas please contact: Eucharistic or Lector Ministries – Father David Lynch; Alter Guild – Gabe Conn; Acolytes – Lisa Twitty; Greeters/Ushers – Chuck Sprofera; and Choir – Vaughn Scarcliff.



The parishioners continue to be generous in providing flowers for the altar each week. You can sign-up on the sheet located on the bulletin board by the front door. These flowers brighten up the worship space, but the Daughters of the King (DOK) ensure they do not go to waste by sharing and delivering them to people outside of the church. If you know of anyone who would benefit from this, please talk with any of the DOK members and let them know.



DAUGHTERS OF THE KING

Diane Gerlach



The Daughters of the King is an organization open to women of the Episcopal church who take a vow of prayer and service. The Church of the Resurrection is fortunate to have a very active chapter which include Sherri Brooks, Dixie Flaigle, Jodi Kavanaugh, Carolyn Laster, Frances Lingrel, Debbie Lynch, Elaine Marshall, Vicki McGill, Jan Pahlas, Judy Ramirez, Joan Short, Joan Spease, Brenda Sprofera and Diane Gerlach.

This past year we have continued to pray for those in need. We took the altar flowers to shut-ins or nursing homes and provided Christmas stockings filled with candy, hats and gloves to the BackSnack children Resurrection serves.

We attended the two Daughters' retreats held each year, one in the southern part of the diocese and the other in this part of the diocese, hosting one when it is our turn.

In July we hosted a luncheon for the women of Resurrection with a presentation on the plight of Kenyan women.

As you can see, the DOK is a busy and worthwhile organization. We would welcome any woman who is interested in learning more to contact one of us.



STEWARDSHIP

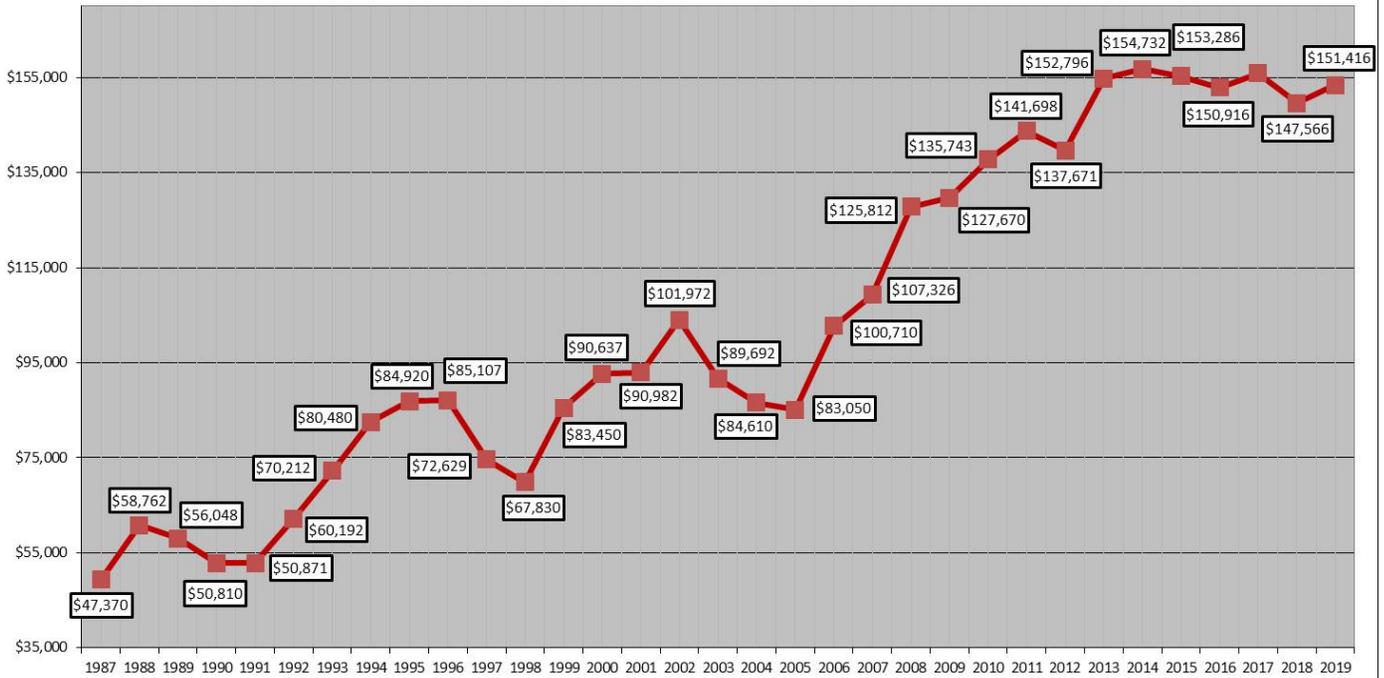
Jim Gilligan

Annual Stewardship Campaign Results:

Total Pledges for 2019:	\$151,416
Number of Pledges:	49
Average Pledge:	\$3,090
Number of Pledges that Increased	18
Number of Pledges that remained the same	23
Number of Pledges that decreased	3
Number of New Pledges	5
Number of dropped Pledges	5
Net change in Pledges from 2018	0

2019 Pledges			
Range	Number	Amount	Average
\$1 - \$999	9	\$4,670	\$519
\$1,000 - \$1,999	10	\$14,600	\$1,460
\$2,000 - \$2,999	10	\$24,996	\$2,500
\$3,000 - \$3,999	5	\$16,800	\$3,360
\$4,000 - \$4,999	3	\$13,260	\$4,420
\$5,000 - \$5,999	6	\$31,700	\$5,283
\$6,000 - \$6,999	1	\$6,750	\$6,750
\$7,000 - \$7,999	3	\$21,720	\$7,240
\$8,000 - \$8,999	2	\$16,920	\$8,460
Total	49	\$151,416	\$3,090

Pledge History 1987— 2019



FINANCIAL REPORT AND BUDGET

	Budget 2018	Actual 2018	Budget 2019
Revenues:			
Loose Offerings	\$11,000	\$27,823	\$21,000
Special Offerings	\$1,500	\$1,038	\$1,000
Pledge - current year	\$147,566	\$120,550	\$151,416
Pledge - prior year	\$0	\$350	\$730
Pledge - prepayment	(\$24,420)	\$8,361	(\$8,361)
Diocesan Operating Grants	\$0	\$0	\$0
Interest Income	\$0	\$9	\$10
Miscellaneous Income	\$0	\$201	\$200
Offering Envelopes Income	\$25	\$20	\$15
Total Revenues	\$135,671	\$158,353	\$166,010
Expenses:			
Rector's Stipend & Housing	\$60,000	\$60,500	\$65,000
Rector's Insurance (Employee + Spouse) & HSA Contribution	\$18,796	\$18,796	\$20,248
Rector's Pension	\$10,800	\$10,800	\$11,700
Rector's Expense Reimbursement & Continuing Education	\$500	\$0	\$800
Supply Clergy - Stipend & Mileage	\$1,080	\$670	\$1,080
Diocesan Convention	\$350	\$405	\$350
General Office/Supplies/Postage/Copies	\$1,400	\$824	\$1,400
Building Repair and Maintenance	\$9,125	\$13,113	\$8,000
Grounds and Parking Lot	\$5,000	\$4,435	\$5,000
Utilities (electric, gas, water, trash, phone, internet)	\$7,925	\$7,804	\$7,981
Christian Education	\$1,980	\$2,628	\$2,550
Diocese of West Missouri	\$10,000	\$9,999	\$15,878
Hospitality & Pastoral Care	\$300	\$486	\$600
Insurance	\$5,675	\$5,649	\$5,675
Altar & Liturgical Supplies	\$1,300	\$1,546	\$1,300
Nursery Care	\$1,000	\$856	\$1,000
Musicians	\$7,500	\$6,370	\$7,500
Music Director/Substitute Organist	\$13,800	\$14,109	\$14,125
Music	\$700	\$1,116	\$500
Finance and Stewardship	\$1,969	\$2,064	\$2,029
Total Expenses	\$159,200	\$162,170	\$172,716
Net Cash Flow	(\$23,529)	(\$3,817)	(\$6,707)

Total Gifts-in-Kind not included above: \$5,402.38

2018 FINANCIAL REPORT

Cash on Hand 12/31/2018:

Unrestricted	\$68,944.78
Temporarily Restricted	\$75,376.04
Permanently Restricted	\$20,355.85
Total	\$164,676.67

Bank of America Checking Account	\$116,142.45
Bank of America Savings Account	\$45,647.02
Bank of America Rector's Disc. Fund	\$630.43
Electronic (ACH) Payments in Transit	\$2,256.77
Total	\$164,676.67

Operating Fund Balance/Reconciliation to Cash:

Beginning Balance 1/1/2018	\$71,078.90
2018 Net Reduction	(\$3,817.20)
Ending Balance 12/31/2018	\$67,261.60

Operating Fund Balance	\$67,261.60
Payroll Taxes Payable	\$1,683.18
Total Unrestricted Cash	\$68,944.78

Temporarily Restricted Accounts 12/31/2018:

Organ & Music Fund	\$17,851.51
Capital Building & Remodeling Fund	\$15,887.59
Flower Fund	\$12,483.06
Memorials & Gifts General	\$11,563.55
Outreach (BackSnack Program)	\$4,544.38
Sunday Breakfast	\$2,873.42
Undesignated Proceeds from Events & Fundraisers	\$2,406.41
Hospitality & Promotions	\$2,015.38
Rector's Discretionary Fund & Mission Trip	\$1,640.43
Restricted Diocesan or Deanery Grants	\$1,313.89
Parish Life & Growth	\$1,035.61
Youth Group	\$831.10
Acolytes	\$365.19
Daughters of the King	\$266.83
ECW	\$216.19
Other	\$81.50
Total	\$75,376.04

Permanently Restricted Accounts 12/31/2018:

Columbarium Fund	\$19,428.43
Memorial Garden Fund	\$210.00
Endowment/Foundation	\$717.42
Total	\$20,355.85

2018 MEMORIES



1. Daughters of the King meet at Sinclair's Restaurant on January 15. **2.** The Rev. David Lynch inducted into the Holy Order of Worker Sisters and Brothers on February 25. **3.** Garden Angels fixing up the front of the Church on June 23. **4.** Vaughn tests out a prototype of our new organ at an all Parish meeting on July 15. **5.** Starlight Theater outing to see "Chicago" on September 16. **6.** Father Mark McGuire substitutes for Fr. David for Blessing of the Animals on a very rainy October 6.